Mental Health & Well-being for Attorneys

September 2022

Agenda/Objectives

- Welcome/Meditation
- Identify Stressors
- Depression
- Bio/Psycho/Social Model
- Strategies

Brief Meditation



What are the stressors in the life of an attorney?

An Attorney's Story

"I just felt blah...Some days I just want to walk away from it all...I'd driven home too many evenings feeling like crap, exhausted and discouraged...when my wife said 'you can't live like this' I knew she was right – I just didn't want to admit I needed help"

–lowa Attorney

Self Assessment - How Are You Doing? How have you been feeling physically?

How have you been feeling mentally?

How have you been showing up for your family and friends? What is Depression? Facts & Myths

- Main causes of missing work & disability
- Depression doesn't discriminate
- Adults and adolescents
- Is everyone with depression suicidal?
 - 1 in 250
 - Iowa: 45-69 year olds
- On a continuum High functioning individuals can be depressed



PHQ-9 Assessment

- What is it?
- Pen & paper needed



PATIENT HEALTH QUESTIONNAIRE-9 (PHQ-9)

Over the last 2 weeks, how often have you been bothered by any of the following problems? (Use " " to indicate your answer)	Not at all	Several days	More than half the days	Nearly every day
1. Little interest or pleasure in doing things	0	1	2	3
2. Feeling down, depressed, or hopeless		1	2	3
 Trouble falling or staying asleep, or sleeping too much 	0	1	2	3
4. Feeling tired or having little energy	0	1	2	3
5. Poor appetite or overeating	0	1	2	3
 Feeling bad about yourself — or that you are a failure or have let yourself or your family down 	0	1	2	3
 Trouble concentrating on things, such as reading the newspaper or watching television 	0	1	2	3
 Moving or speaking so slowly that other people could have noticed? Or the opposite — being so fidgety or restless that you have been moving around a lot more than usual 	0	1	2	3
 Thoughts that you would be better off dead or of hurting yourself in some way 	0	1	2	3

Self Assessment



Scoring

PHQ-9 Score	Depression Severity	Proposed Treatment Actions
0-4	None-minimal	None
5-9	Mild	Watchful waiting; repeat PHQ9 at follow-up
10-14	Moderate	Treatment plan, considering counseling, follow-up and/or pharmacotherapy
15-19	Moderately Severe	Active treatment with pharmacotherapy and/or psychotherapy
20-27	Severe	Immediate initiation of pharmacotherapy and, if severe impairment or poor response to therapy, expedited referral to a mental health specialist or psychotherapy and/or collaborative management

From Kroenke K, Spitzer RL, Psychiatric Annals 2002-32;509-521

How do you feel about your score?



Social -Relationship s Matter

- Family
- Friends
- Co-Workers
- Faith Groups
- Isolation=bad

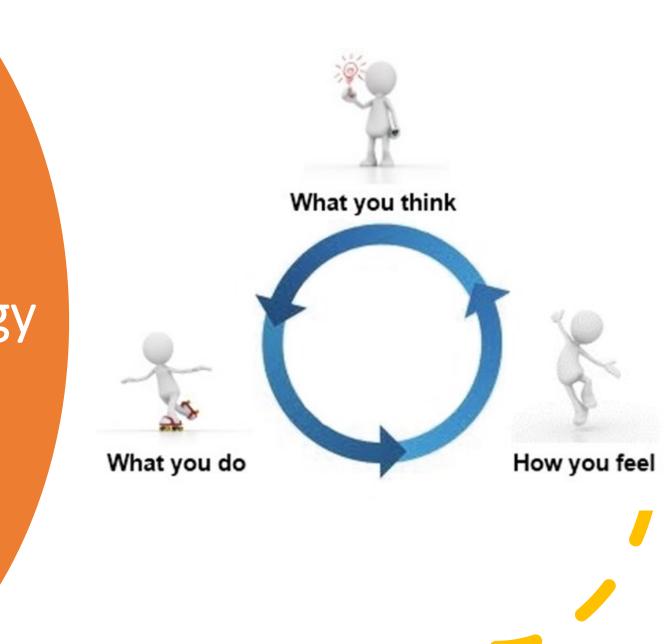
Biology

 Our head is connected to our body

•What is your health status?

•What is your family history

Psychology



Now What?

- Treatment works (think: diabetes not broken leg)
- Early detection and intervention vs. National Average – 10 years to seek help
- Stigma is real shame
- Tell your story You are not alone

Strategies

- What if I'm feeling this way?
 - Talk to a colleague, a family member, a friend, therapist, EAP, NAMI Iowa, a pet...
 - It is OK to not be OK!
 - Take a day off Vacation Life/work balance
 - Be intentional about how you spend your time outside of work
 - News and phones
 - Outdoors and Exercise
 - You don't need to have all the answers
 - Burnout and mental fatigue are real
 - Sleeping and eating matters
 - Sharing of Highs/Lows

Thank you!